We are BIMS
BIMS was born from a single tweet by Dr. Tiara Moore, a Black marine scientist who dared to speak her truth. Despite her accomplishments, Dr. Moore experienced the isolation and frustration of being an outsider in a field she loved. She recognized the troubling reality: decades of diversity initiatives had barely made a dent in the stark underrepresentation of Black individuals in marine science.

Dr. Moore's tweet ignited a spark. It resonated with countless Black marine scientists who felt unseen and unheard. What started as a social media hashtag (#BlackInMarineScience) quickly evolved into a powerful movement. BIMS emerged as a beacon of hope, a place for Black marine scientists to connect, share their experiences, and build a community that celebrates their unique contributions.

The story of BIMS is one of resilience, determination, and the unwavering belief that diversity strengthens the field of marine science. It's a testament to the power of one voice to ignite change and inspire a new generation of scientists who are ready to break barriers and make their mark on the world.
Black in Marine Science (BIMS) is more than an organization; it's a movement. As a 501(c)(3) nonprofit, we are a community of Black marine scientists, advocates, and allies dedicated to celebrating, empowering, and amplifying Black voices in the marine science field.

BIMS challenges the status quo. We address the systemic inequities that have historically marginalized Black scholars in marine science. We provide a platform for shared experiences, mentorship opportunities, and resources to foster the next generation of scientific leaders. Through education, outreach, and advocacy, we work tirelessly to create a more inclusive and equitable marine science community.
OUR MISSION

Black in Marine Science (BIMS) is a premier organization enriching science to address the most complex challenges threatening oceans. BIMS’s mission is to celebrate Black marine scientists, spread environmental awareness, and inspire the next generation of scientific thought leaders.

OUR VISION

BIMS envisions a marine science community that reflects the rich diversity of our planet. We strive to create an inclusive space where Black marine scientists thrive, contribute their unique expertise, and inspire a new wave of environmental stewardship. Through education, outreach, and advocacy, we aim to build a brighter future for both Black scholars and the health of our oceans.
BIMS PROGRAMS

- BIMS IMMERSION PROGRAM
  LEARN MORE

- BIMS TIDAL WAVE
  LEARN MORE

- BIMS TV
  LEARN MORE

- BIMS SWIMS
  LEARN MORE

WWW.BIMS.ORG
Tidal Wave is one of BIMS core programs, aimed at elevating Black voices in marine science. This program offers a unique opportunity for BIMS Premiere members to attend major conferences at no cost, fostering professional growth, networking, and a diverse scientific community.
BIMS TIDAL WAVE OVERVIEW

BIMS’ Tidal Wave program empowers Black marine scientists at every stage of their careers by providing fully-funded access to major conferences, intensive professional development workshops, and a diverse, multigenerational learning environment. This comprehensive program fosters a new wave of leadership and expertise in the field, ensuring that Black voices are heard and celebrated in marine science.

140+ Applicants Annually for the Tidal Wave Program

$300k Directly Invested in Students' Growth and Professional Development

40+ Members Attended 2024 Ocean Decade Conference in Spain

A Glimpse into Tidal Wave

VIEW GALLERY

WWW.BIMS.ORG
The BIMS Immersion Program is a week-long marine science immersion experience designed to provide BIMS members with hands-on learning, research, restoration, and conservation activities in various ocean science disciplines. The overarching goal of the program is to recruit and retain Black scientists and leaders in the field.
BIP Week is a comprehensive marine science immersion program focusing on experiential learning and open-water diver certification. Participants gain PADI open water certification and engage in hands-on activities like coral restoration and kayak cleanups. Mentorship is a cornerstone of the program, pairing participants with experienced Black instructors and scientists. BIP Week aims to empower the next generation of Black marine scientists and equip them with the tools they need to make a meaningful impact in the field.

150+ Applicants Annually

80+ PADI SCUBA Certifications Awarded

$120K Invested in SCUBA Certifications & Training

Dive into BIP Week
Discover the wonders of marine science with BIMS TV, an innovative platform delivering engaging and educational content. Crafted by talented BIPOC professionals, our programs are designed to make ocean science accessible and captivating for all.
BIMS TV is your gateway to the fascinating world of marine science. Our platform features a variety of engaging content, created by BIPOC professionals, to spark curiosity and inspire learning about the ocean. With BIMS Bites, enjoy short, informative videos that offer a taste of marine science wonders. BIMS Bites Kids delivers monthly episodes tailored to young learners, making science fun and accessible. For those seeking in-depth exploration, join our monthly BIMS Dives live streams, where experts delve into complex topics and answer your questions in real time.

2.29+
Subscribers

80+
BIMS Bites Videos

40+
BIMS Bites Kids Videos

WATCH BIMS TV

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At BIMS, we believe in empowering BIPOC communities with essential swimming skills and ocean literacy. BIMS Swims is more than just a swimming program; it's a step towards breaking stereotypes and building confidence in the water.
BIMS Swims provides comprehensive swimming instruction, ranging from basic water safety and beginner lessons to advanced stroke refinement and competitive training. Participants not only learn essential aquatic skills but also engage in activities that foster a deeper appreciation for marine environments. Through snorkeling expeditions, water safety workshops, and educational sessions on marine ecology, BIMS Swims cultivates a love for the water and empowers individuals to confidently explore and connect with the ocean.

Donation from Dr. Moore
$5k

Students (2023)
9

Donation from Rachel's Network
$10k